JOB OPENING
Software Engineer (Java)

Overview:

Resello is part of Pax8, the leading value-added cloud-based SaaS distributor, simplifying the cloud journey for our partners by integrating technology, business intelligence, and proactive service to deliver an unparalleled experience. Serving over 13,700 partners through the indirect sales channel, our mission is to be the world's favorite marketplace for technology professionals to buy cloud products. We are a fast-growing, dynamic, and high-energy organization with a start-up feel, allowing you to make a meaningful impact on the business.

Culture is important to us, and at Pax8, it's business, and it IS personal. We are passionate, creative, and humorously offbeat. We work hard, keep it fun, and expect the best. We Elev8 each other. We Advoc8 for our partners. We Innov8 continuously. We Celebr8 life.

Position Summary:

Resello/Pax8 is expanding the development team in Zwolle and we have job openings for 10 experienced (Java) software engineers. We also are expanding the team with an QA Engineer.

The Software Engineer II (second level of three) designs and develops software applications. He/she performs coding, debugging, testing, and troubleshooting throughout the application development process. The Engineer may mentor junior level Software Engineers. He/she collaborates with other functional groups to conduct software design reviews.

The Software Engineer III develops and/or provides technical leadership in the development of software involving application of new technologies with significant technical risk. They prepare detailed plans, which may span over a year for programs or complex projects. The Engineer determines test philosophy, goals, and objectives. They participates in the formation of project goals, scope, and schedule.

■ Essential Responsibilities (includes, but is not limited to): and Percentage of Time Spent

Software Engineer level 2:
- Designs, develops, and codes new application features (30%)
- Debugs, tests, and troubleshoots throughout the development processes (20%)
- Mentors junior level Software Engineers (10%)
- Modifies and codes software systems (20%)
- Analyzes potential problems and finds solutions to pressing issues (20%)

Software Engineer level 3
- Analyzes, designs, and develops complex application features (20%)
- Designs and develops a processing platform using various configuration management technologies (20%)
- Mentors junior level Software Engineers (20%)
- Provides ongoing maintenance, support, and enhancements in existing systems and platforms (20%)
- Collaborates cross-functionally with data scientists, business users, and other engineers to achieve solutions (20%)

■ Ideal Skills, Experience, and Competencies:

- Four (4) to six (6) years of relevant software development experience (L2) and at least seven (7) years of relevant software development experience (L3)
- Intermediate to advanced experience with a relevant programming language (e.g., Java, Javascript, Groovy, etc.)
- Effective problem solving and troubleshooting abilities
- Ability to build partnerships and work collaboratively with others to meet shared objectives
- Ability to develop and deliver multi-mode communications that convey a clear understanding of the unique needs of different audiences
- Ability to consistently achieve results, even under tough circumstances
- Ability to adapt approach and demeanor in real time to match the shifting demands of different situations
- Excellent verbal and written communication skills
- Specifically for a Software Engineer (L3):
  - Effective leadership abilities and to develop people to meet both their career goals and the organizations goals
  - Experience with innovative application design and implementation
  - Ability to step up to address difficult issues, saying what needs to be said
  - Ability to operate effectively, even when things are not certain, or the way forward is not clear
  - Ability to make sense of complex, high quantity and sometimes contradictory information to effectively solve problems
  - Ability to actively seek new ways to grow and be challenged using both formal and informal development challenges

- **Required Education & Certifications:**

  ·   B.S./B.A. degree in Computer Science or related field; or equivalent work

- **Work Environment:**

  The modern workplace is in our DNA so working from home is not a problem. However, teamwork is also valuable, so we do encourage you to regularly come together in our office in the Netherlands (Zwolle).

  We offer an international and dynamic job with a high degree of responsibility and fun, in one of the coolest and fastest growing industries in the world: IT. There is plenty of room for personal growth and you will be working closely with your energetic and skilled team mates.

- **Travel Requirements:**

  Incidental travel

- **People Org Details:**

  Reports to: Manager of Software Engineering
  Location: Zwolle (NL)
  Position Status: Full-time / Parttime

- **Apply for this job**

  Please send an email with your resume and motivation to careers@resello.com.

  Does this position not match your interest or experience? Don't worry, we also accept open applications.

  Please note that acquisition regarding our vacancies is not appreciated.

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